



Nadine van Dreuten

EXTERNAL CONFIDENTIAL ADVISOR

HOW CAN I HELP?

I am here for you to discuss sensitive matters related to work stress, including inappropriate behavior such as bullying, discrimination, aggression, or sexual harassment. There may also be issues related to integrity or suspicions of misconduct. In summary, we refer to these as psychosocial work-related stress (PSA).

Our experience shows that simply talking about an unwanted situation provides relief and space. Since there is often no ready-made solution for inappropriate behavior, I will work with you to assess the situation and provide advice on possible solutions, mediation, or referrals. I will not take any steps without your permission. Our conversations are always confidential and anonymous. Your employer will not be informed unless you wish to do so. If an official complaint is filed with the complaints committee, I can support you during the investigation.

WHO AM I?

My name is Nadine van Dreuten, and I work at ArboNed as an occupational social worker and confidential advisor.

After completing my education in Social Work, I specialized in Occupational Social Work and received training as a Confidential Advisor. I have worked as a qualified and registered social worker. I undertook the range of activities necessary for the entire Care Management process as outlined in the Care Act and associated guidance.

I am driven to support individuals so that they can continue to function optimally. Every work situation is different, and every person is unique. Therefore, I strive to align as much as possible with the personal needs of each individual.

CONTACT

Working days: Mon, Tue, Wed, Thu.

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